

Minutes of the HR Committee Meeting of the Harworth & Bircotes Town Council held on Wednesday 29th March 2023, at 11.00am at the Town Hall, Scrooby Road, Bircotes, DN11 8JP.

Present: Cllr Evans (Chair), Cllr Flynn, Cllr James and Cllr Jones

Others: W Davies (Officer) K Tarburton (as Line Manager)

17357 To receive and approve any apologies for absence

Apologies and reasons received by Cllr Barns. Cllr Wratten will be a bit late.

Cllr James proposed to approve the apologies and reasons; this was seconded by Cllr Flynn.

17358 To receive Declaration of Interests on any item on the agenda

No Declaration of Interest received.

17359 To suspend the meeting to hold a public session

No members of the public present.

17360 To Exclude members of the public under the Public Bodies (Admission to Meetings) Act 1960 to allow discussion of staff wages

No members of the public present.

17361 To consider staff wages

Cllr Wratten joined the meeting.

The Officer went through the increase of the living wage and minimum wage starting 1st April 2023; the new hourly rates were discussed for each employee.

The Officer then went through the Government approved column points rate for the Officer; this is back dated from 2022-23.

The Officer then went through the hourly rates for the Community Development Worker.

After consideration of the above, Cllr James proposed to approve the annual wage increases; this was seconded by Cllr Jones and resolved by the Committee.

K Tarburton then gave an update on current staff issues.