

Minutes of the HR Committee Meeting of the Harworth & Bircotes Town Council held on Wednesday 29th March 2023, at 11.00am at the Town Hall, Scrooby Road, Bircotes, DN11 8JP.

**Present:** Cllr Evans (Chair), Cllr Flynn, Cllr James and Cllr Jones

**Others:** W Davies (Officer) K Tarburton (as Line Manager)

**17357 To receive and approve any apologies for absence**

Apologies and reasons received by Cllr Barns. Cllr Wratten will be a bit late.

Cllr James proposed to approve the apologies and reasons; this was seconded by Cllr Flynn.

**17358 To receive Declaration of Interests on any item on the agenda**

No Declaration of Interest received.

**17359 To suspend the meeting to hold a public session**

No members of the public present.

**17360 To Exclude members of the public under the Public Bodies (Admission to Meetings) Act 1960 to allow discussion of staff wages**

No members of the public present.

**17361 To consider staff wages**

Cllr Wratten joined the meeting.

The Officer went through the increase of the living wage and minimum wage starting 1<sup>st</sup> April 2023; the new hourly rates were discussed for each employee.

The Officer then went through the Government approved column points rate for the Officer; this is back dated from 2022-23.

The Officer then went through the hourly rates for the Community Development Worker.

After consideration of the above, Cllr James proposed to approve the annual wage increases; this was seconded by Cllr Jones and resolved by the Committee.

K Tarburton then gave an update on current staff issues.